

**TOWN OF FRISCO
COUNTY OF SUMMIT
STATE OF COLORADO**

RESOLUTION 22-29

**A RESOLUTION DECLINING FULL PARTICIPATION IN THE COLORADO STATE-RUN
PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM**

WHEREAS, in November of 2020, Colorado voters approved Proposition 118, which established a State-run Paid Family and Medical Leave Insurance program ("FAMLI"); and

WHEREAS, the State's purpose for creating the program is to ensure all Colorado workers have access to paid leave in order to take care of themselves or their family during life circumstances that pull them away from their jobs; and

WHEREAS, under FAMLI, employers and their employees are both responsible for funding the program and may split the cost 50/50; the premiums are set at 0.9% of the employee's wage; and

WHEREAS, the premiums required for FAMLI will be collected starting January 1, 2023, and benefits will begin January 1, 2024; and

WHEREAS, as a local government, the Town of Frisco (the "Town") may decline to participate in FAMLI following a public hearing and vote of its governing body; and

WHEREAS, should the Town decline to participate in FAMLI, Town employees will still have the option to participate in the program and remit premiums to the State on their own; and

WHEREAS, the Town Council has held a public hearing on the decision of whether to participate in FAMLI; and

WHEREAS, the Town Council has determined that the Staff recommendation to 1.) Decline participation in FAMLI, and 2.) Decline to withhold and remit the employee share of premiums for the Town employees who elect FAMLI coverage is in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF FRISCO, COLORADO THAT:

Section 1. Public Hearing. The Town Council of Frisco, Colorado finds and determines that, with regard to the public hearing on the decision of whether to decline participation in FAMLI, notice was given and the hearing was conducted in accordance with the regulations adopted by Colorado Department of Labor and Employment and codified at 7 CCR 1107-2.

Section 2. FAMLI Participation. The Town Council of Frisco, Colorado, acting by and on behalf of the Town hereby declines full participation in FAMLI, including declining to collect and remit employee premiums to the State for those employees who elect coverage under FAMLI.

**INTRODUCED, READ AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF FRISCO, COLORADO
THIS 27TH DAY OF SEPTEMBER 2022.**

Town of Frisco, Colorado:

Mayor Hunter Mortensen

ATTEST:

Deborah Wohlmuth, CMC, Town Clerk